

EQUAL PAY DAY

MARCH 14, 2023

LABOR MARKET INFORMATION SERVICES



"Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages. (It was originally called "National Pay Inequity Awareness Day" and changed to Equal Pay Day in 1998.)"

"Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color."

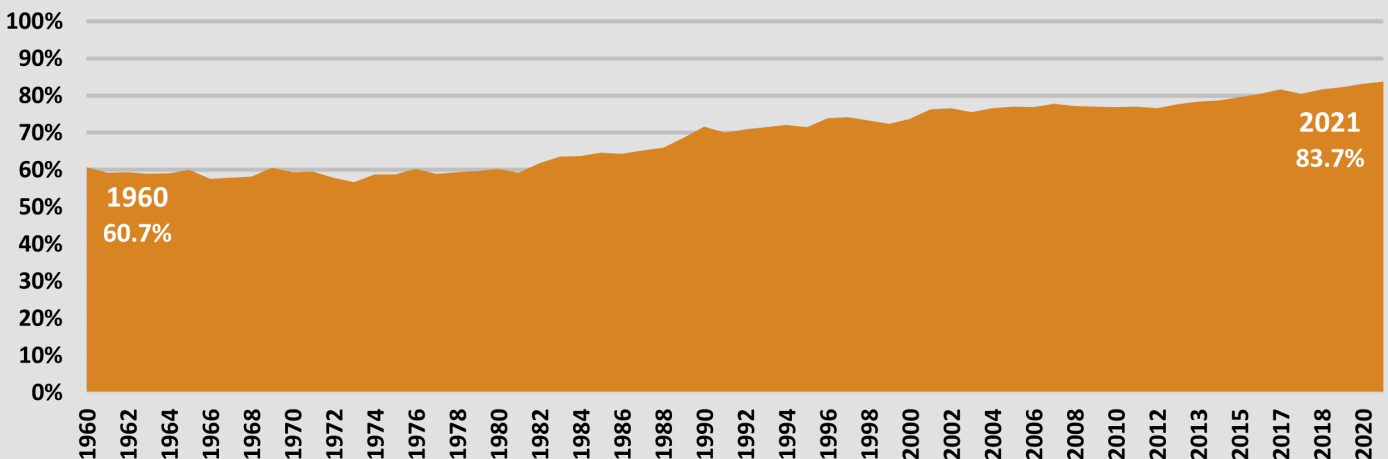
Visit pay-equity.org for more information.

EARNINGS BY RACE & ETHNICITY - UNITED STATES



Source: U.S. Census Bureau, 2017–2021 American Community Survey 5-year Estimates

Female-to-Male Earnings Ratio: 1960-2021 (Full-time, year-round workers, aged 15 and older) United States

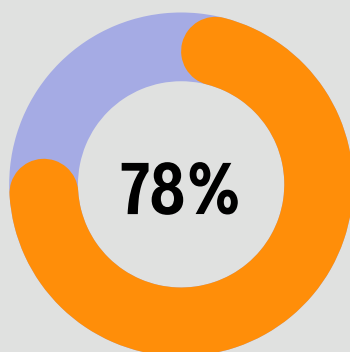


Source: U.S. Census Bureau, Current Population Survey, 1961 to 2022 Annual Social and Economic Supplements (CPS ASEC)

MEDIAN EARNINGS BY INDUSTRY IN 2021 INFLATION ADJUSTED DOLLARS KANSAS

INDUSTRY	MEDIAN EARNINGS MALE	MEDIAN EARNINGS FEMALE	WOMEN'S EARNINGS AS A PERCENTAGE OF MEN'S EARNINGS
Agriculture, forestry, fishing and hunting, and mining:	\$46,858	\$37,890	80.9%
Agriculture, forestry, fishing and hunting	\$44,089	\$35,513	80.5%
Mining, quarrying, and oil and gas extraction	\$55,981	\$52,896	94.5%
Construction	\$47,911	\$46,146	96.3%
Manufacturing	\$56,578	\$42,308	74.8%
Wholesale trade	\$56,330	\$45,761	81.2%
Retail trade	\$42,821	\$32,580	76.1%
Transportation and warehousing, and utilities:	\$61,787	\$47,468	76.8%
Transportation and warehousing	\$57,223	\$43,540	76.1%
Utilities	\$80,098	\$60,332	75.3%
Information	\$67,924	\$56,079	82.6%
Finance and insurance, and real estate and rental and leasing:	\$76,554	\$50,102	65.4%
Finance and insurance	\$82,759	\$50,770	61.3%
Real estate and rental and leasing	\$52,766	\$46,042	87.3%
Professional, scientific, and management, and administrative and waste management services:	\$72,889	\$51,588	70.8%
Professional, scientific, and technical services	\$86,648	\$59,448	68.6%
Management of companies and enterprises	\$75,682	\$70,729	93.5%
Administrative and support and waste management services	\$40,691	\$32,667	80.3%
Educational services, and health care and social assistance:	\$56,844	\$43,953	77.3%
Educational services	\$55,811	\$46,794	83.8%
Health care and social assistance	\$58,455	\$41,829	71.6%
Arts, entertainment, and recreation, and accommodation and food services:	\$33,372	\$26,241	78.6%
Arts, entertainment, and recreation	\$46,776	\$40,417	86.4%
Accommodation and food services	\$29,781	\$24,464	82.1%
Other services, except public administration	\$44,568	\$34,423	77.2%
Public administration	\$59,690	\$46,453	77.8%

MALE VS. FEMALE WAGES KANSAS



Male
\$55,070

Female
\$42,966



Source: U.S. Census Bureau, 2017–2021 American Community Survey 5–Year Estimates, For the Full–time, Year Round Civilian Employed Population 16 Years and Over

MEDIAN EARNINGS BY OCCUPATION IN 2021 INFLATION ADJUSTED DOLLARS KANSAS

OCCUPATION	MEDIAN EARNINGS MALE	MEDIAN EARNINGS FEMALE	WOMEN'S EARNINGS AS A PERCENTAGE OF MEN'S EARNINGS
Management, business and financial occupations:	\$79,958	\$60,802	76.0%
Management occupations	\$80,945	\$61,947	76.5%
Business and financial operations occupations	\$78,435	\$59,905	76.4%
Computer, engineering, and science occupations:	\$82,265	\$65,280	79.4%
Computer and mathematical occupations	\$80,655	\$70,271	87.1%
Architecture and engineering occupations	\$85,056	\$65,965	77.6%
Life, physical, and social science occupations	\$74,394	\$58,910	79.2%
Education, legal, community service, arts, and media occupations:	\$57,917	\$46,971	81.1%
Community and social service occupations	\$47,803	\$44,604	93.3%
Legal occupations	\$126,004	\$64,089	50.9%
Educational instruction, and library occupations	\$55,589	\$46,321	83.3%
Arts, design, entertainment, sports, and media occupations	\$55,749	\$50,542	90.7%
Healthcare practitioners and technical occupations:	\$84,703	\$57,986	68.5%
Health diagnosing and treating practitioners and other technical occupations	\$120,049	\$64,776	54.0%
Health technologists and technicians	\$50,259	\$42,785	85.1%
Healthcare support occupations	\$32,697	\$27,961	85.5%
Protective service occupations:	\$52,822	\$43,001	81.4%
Firefighting and prevention, and other protective service workers including supervisors	\$49,258	\$42,120	85.5%
Law enforcement workers including supervisors	\$54,038	\$43,763	81.0%
Food preparation and serving related occupations	\$24,943	\$22,225	89.1%
Building and grounds cleaning and maintenance occupations	\$34,195	\$24,041	70.3%
Personal care and service occupations	\$37,362	\$25,691	68.8%
Sales and related occupations	\$60,274	\$38,765	64.3%
Office and administrative support occupations	\$45,128	\$37,051	82.1%
Farming, fishing, and forestry occupations	\$40,710	\$31,333	77.0%
Construction and extraction occupations	\$43,416	\$43,466	100.1%
Installation, maintenance, and repair occupations	\$51,867	\$46,767	90.2%
Production occupations	\$46,072	\$33,524	72.8%
Transportation occupations	\$53,400	\$29,894	56.0%
Material moving occupations	\$34,519	\$30,248	87.6%

Source: U.S. Census Bureau, 2017–2021 American Community Survey 5–Year Estimates, For the Full–time, Year Round Civilian Employed Population 16 Years and Over



Labor Market Information Services
401 SW Topeka Blvd.
Topeka, KS 66603



Interested in more labor market data?
Email us at KDOL.Laborstats@ks.gov or
visit our website at www.klic.dol.ks.gov